

# Clear Horizon

## CURRICULUM VITAE

### Erin Davis, Lead Principal Consultant



#### Overview of Expertise

Erin is a social worker, researcher, and evaluator with over twenty years of experience across academic, government and community organisations delivering projects addressing complex social justice issues, gender-based violence, women's health, and health inequities. Erin holds master's degrees in Evaluation and Professional and Applied Ethics and is trained in several measurement, evaluation and learning (MEL) methods and techniques.

Erin is strongly dedicated to collaborative and inclusive approaches and adapting methodologies for community and client needs. Her technical expertise includes participatory research, human-centred design, co-production, implementation science, and theory-based evaluation approaches.

#### Memberships

Australian Evaluation Society (AES), Social Impact Measurement Network Australia (SIMNA)

#### Qualifications

- 2022 Master of Evaluation, The University of Melbourne (First Class Honours)
- 2016 Master of Professional and Applied Ethics, The University of Melbourne (First Class Honours)
- 2003 Bachelor of Social Work, The University of Victoria, Canada (First Class Honours)

#### Recent Professional Development

- 2025 Systems Transformation: Strategy & Evaluation, Clear Horizon Academy
- 2025 Most Significant Change, Clear Horizon Academy
- 2025 Trauma-informed Evaluation, Jo Farmer Consulting
- 2025 Ethics for Aboriginal and Torres Strait Islander Research, AIATSIS
- 2025 First Nations Cultural Respect and Safety, Sharon Gollan & Tony Fletcher
- 2023 Co-design with and for Communities, TACSI
- 2020 Measurement, Evaluation and Learning, Clear Horizon Academy

Past professional development also includes accredited certifications in training and assessment and narrative therapy, and training in implementation science, group facilitation, qualitative analysis, cultural safety, and domestic, family, and sexual violence prevention.

## Project Experience

### Monitoring and Evaluation



- Evaluations of the Health in My Language, Sexual and Reproductive Health Project, Multicultural Centre for Women's Health (2024-ongoing).
- Performance Evaluation Framework (PEF) Implementation; PEF Midterm Evaluation methods (data collection/analysis), Our Watch (2024-ongoing).
- Understanding, Measurement, Evaluation and Learning Plan Project, Domestic Violence Prevention and Recovery Hubs, Office for Women, South Australia (2025).
- Freedom from Violence Theory of Change and Systems Scales, Minderoo Foundation (2024-2025).
- National Suicide Prevention Strategy Logic Framework, National Suicide Prevention Office (2025).
- Final Impact Review of South Australia's Plan for Ageing Well, 2020-2025 and Statewide Conversations Project (2024-2025).
- Measurement, Evaluation and Learning Framework, International Women's Development Agency's Equality Insights Program (2024).
- Measurement, Evaluation and Learning Framework Implementation Support, Melbourne Genomics Health Alliance (2024).
- Evaluation of the Get a Grip of the Grind Annual Festival (women's health and outdoor adventure festival), The University of Melbourne (2023).
- Evaluations of the Preventing Violence Against Women Program, Anglican Diocese of Melbourne & The University of Melbourne (2021-2025).
- Faith Communities Project Evaluation, Victorian Department of Premier and Cabinet and The University of Melbourne (2021).
- Empowerment Evaluation Design for the Vanuatu Women's Centre, UN Women & Vanuatu Women's Centre (2021).

### Co-Design and Social Science Research



- Enhanced Consumer Engagement Process for Health Technology Assessments (consumer input to Pharmaceutical Benefits Scheme assessments), Commonwealth Department of Health and Aged Care (2023-2024).
- Ready to Screen (lung cancer screening), The University of Melbourne (2023).
- MenoPROMPT (perimenopause self-assessment), The University of Melbourne (2023).
- Paediatric Genomics Project (genomic testing for children and families), Melbourne Genomics Health Alliance (2022).
- Scoping review for measurement of technology-facilitated gender-based violence, United Nations Population Fund Asia Pacific (2024).
- Needs assessment for Civil Society Organisations and Services in Myanmar, United Nations Population Fund Myanmar (2021).
- The ASPIRE Project: Promoting community-led responses to violence against immigrant and refugee women in metropolitan and regional Australia, The University of Melbourne & Australia's National Research Organisation for Women's Safety (2015-2016).
- Domestic Violence Justice Advocacy Guidelines (2012), FVREE Domestic Violence Service.
- British Columbia's Hardest Working Project (anti-poverty project), Canadian Centre for Policy Alternatives, Vancouver, BC (2012).
- City of Victoria Homeless Needs Survey, Community Social Planning Council, Victoria, BC (2007).
- Labour Market Dialogues Project, Community Social Planning Council, Victoria, BC (2007).



- Specialist Family Violence Advisory Positions (2010-ongoing): Providing specialist expertise for a range of government-funded family violence initiatives relevant to multi-agency service responses, health and justice system responses, and family violence risk assessment and management.
- Family Violence Model of Care (practice guidance), The Salvation Army Australia (2020).
- Code of Practice: Principles and Standards for Specialist Family Violence Services for Victim-Survivors, 2nd Ed. (industry standards), Safe & Equal (2020).
- Risk Assessment and Management Panel Pilot, Berry Street Northern Family & Domestic Violence Service (2013-2014).
- High Risk Referrals Project, Safe Steps Family Violence Response Centre (2013).
- Eastern Metropolitan Regional Family Violence Partnership, FVREE (2010-2012).
- Umalek Balit – Koori Family Violence and Victims Support Program, Victorian Department of Justice (2009-2010).
- Highbury Corner Magistrates' Court - Specialist Domestic Violence Court Project, Camden Safety Net, London, UK (2008).

## Teaching and Training



- Most Significant Change, Lead Mentor, Clear Horizon Academy (2025-ongoing).
- Supervisor and examiner, Qualitative Capstone Research Projects, Master of Public Health, The University of Melbourne (2015-2016, 2021-2023).
- Guest lecturer, Master of Public Health, Qualitative and Participatory Research Subject, Massey University, New Zealand (2022).
- Guest lecturer, Master of Public Health, Preventing Violence Against Women Subject & Gender and Health Subject, The University of Melbourne (2016, 2022).

## Recent Positions held

2024 – present	Principal Consultant and Lead Principal Consultant, Clear Horizon Consulting
2020 – 2024	Research Fellow, Gender and Women's Health, Melbourne School of Population & Global Health, University of Melbourne
2017 – 2020	Senior Policy & Practice Advisor, Safe & Equal
2015 – 2016	Qualitative Researcher, Gender and Women's Health, Melbourne School of Population & Global Health, University of Melbourne
2014 – 2015	Specialist Family Violence Trainer and Assessor, Safe & Equal
2013 – 2014	Program Coordinator, High Risk Responses, Berry Street Northern Family & Domestic Violence Service
2010 – 2012	Regional Family Violence Integration Coordinator, Eastern Metropolitan Melbourne Family Violence Partnership & FVREE Domestic Violence Service
2009 – 2010	Project Manager, Family Violence Initiatives, Courts & Tribunals Unit, Victorian Department of Justice

## Publications

McBride, C., Hunter, B., **Davis, E.**, McMorrow, R., & Manski-Nankervis, J. A. (2025). MenoPROMPT: co-design of a digital menopause pre-consultation tool for Australian general practice. *Climacteric*, 1–7.

Gullickson, A. M., Tanabe, S., **Davis, E. R.**, Howard, J. L., & Gonzalez, S. (2024). Evaluative attitude in action: Using the Learn Evaluation Assessment Portal in graduate education. *Evaluation Journal of Australasia*, 24(4), 322-339.

Sullivan, C., Block, K., Murray, L., Warr, D., Chen, J., **Davis, E.**, Murdolo, A., & Vaughan, C. (2023). Working with interpreters in the family violence sector in Australia: “It’s very hard to be in between”. *International Journal of Intercultural Relations*, 96, 101871.

Suha, M., Murray, L., Warr, D., Chen, J., Block, K., Murdolo, A., Quiazon, R., **Davis, E.**, & Vaughan, C. (2022). Reproductive coercion as a form of family violence against immigrant and refugee women in Australia. *PLoS ONE*, 17(11), 1–12.

Diemer, K., Vaughan C., **Davis, E.**, & Letch, J. (2022). *Study of needs among Civil Society Organizations and Service Delivery from October 2021- January 2022*, The University of Melbourne and UNFPA Myanmar.

**Davis E.**, Vaughan C., Moosad L., & Sullivan, C. (2021). *Key lessons from faith communities supporting healthy relationships: A participatory action research project with the multi-faith advisory group*. The University of Melbourne.

**Davis E.**, Vaughan C., Moosad L., & Sullivan, C. (2021). *Evaluation of the Anglican Diocese of Melbourne’s Preventing Violence Against Women Program*. Anglican Diocese of Melbourne and the University of Melbourne.

Murray, L., Warr, D., Chen, J., Block, K., Murdolo, A., Quiazon, R., **Davis, E.**, & Vaughan, C. (2019). Between ‘here’ and ‘there’: family violence against immigrant and refugee women in urban and regional Southern Australia. *Gender, Place and Culture*, 26(1), 91-110.

**Davis, E.** & Vaughan, C. (2018). Social Action for Social Change. In S. Banks & M. Brydon-Miller (Eds.), *Ethics in Participatory Research for Health and Social Well-Being: Cases and Commentaries*. Routledge.

**Davis, E.** (2018). What can health care services do about family violence? *The Practice Manager*, Australian Association of Practice Management.

Vaughan, C., **Davis, E.**, Murdolo, A., Chen, J., Murray, L., Block, K., Quiazon, R., & Warr, D. (2016). *The ASPIRE Project: Research Report: Promoting community-led responses to violence against immigrant and refugee women in metropolitan and regional Australia*. Australia’s National Research Organisation for Women’s Safety.

Vaughan C., **Davis E.**, Murdolo A., Chen J., Murray L., Block K., Quiazon R., & Warr D. (2015). *The ASPIRE Project: State of knowledge paper: Promoting community-led responses to violence against immigrant and refugee women in metropolitan and regional Australia*. Australia’s National Research Organisation for Women’s Safety.

**Davis, E.** (2015). Survivor-led ethics in multi-agency family violence work, *DVRCV Advocate 1 (Autumn/Winter)*, 28-33.