

Clear Horizon

CURRICULUM VITAE

Shani Rajendra, Principal Consultant



Overview of Expertise

Shani has extensive experience in community-led initiatives, organisational strategy, and social enterprise. She specialises in incorporating design thinking into evaluative practice.

Having completed a Master of Environmental Management and Development, Shani is proficient in sustainability discourse and has contributed to achieving sustainable outcomes across corporate and not for profit sectors in Sri Lanka. In Australia, Shani is deeply embedded in innovation and collaborative change-making, currently providing strategic advisory support to Moral Fairground, a Melbourne-based platform organisation for ethical businesses and social enterprises.

At Clear Horizon, she applies her experience in organisational strategy, social business, evaluation and design to support social innovators. An experienced researcher and facilitator, Shani brings her appreciation for diversity (in thought and culture) and a commitment to collaboration to her work in design and evaluation. She is most passionate about community-led change and is committed to supporting people to shift the systems that they are within.

Qualifications & Training

2019 Monitoring, Evaluation and Learning, Clear Horizon

2018 Master of Environmental Management and Development, Australian National University

2015 Bachelor of Environments, University of Melbourne

2015 Universitas 21 Diploma in Global Issues, University of Melbourne

Project Experience

Measurement, Evaluation and Learning



- Key Assets Australia, Impact and Performance Measurement Framework (2025 – ongoing)
- Sunbury Cobaw Community Health, The Sunbury Village Project developmental evaluation and Theory of Change (2024 – ongoing)
- Wyatt Trust, Evaluation of the Linker Service (2024 – ongoing)
- Respect Victoria Outcomes Measurement Framework (2023 -2024)
- Hands Across Canberra, John James Foundation and Snow Foundation Collaborative Grant Funding Outcomes Measurement Framework and Grantee Toolkit (2023)
- Berry Street Y-Change Impact Measurement Framework and Evaluation (2023)
- Department of Families, Fairness and Housing Evaluation of Place-based Public Housing Initiatives (2022)

- Department of Education, Skills and Employment PaTH Business Placement Partnerships Evaluation (2021-2022)
- CivVic Labs Accelerator Program Funding Cycle Evaluation (2021)
- Greater Shepparton Communities for Children Collaborative Funding Allocation Model Evaluation (2020-2021)
- Social Enterprise Network Victoria Evaluation (2020)
- Department of Jobs Precincts and Regions Microfinance and Microenterprise Lapsing Program Evaluation (2020)
- CatholicCare Sandhurst Iawa Collaboration Evaluation (2019-2020)
- CivVic Labs Accelerator Program Evaluation Interview Synthesis Report (2019, 2020 and 2021)
- New South Wales Public Services Commission Evaluation of the Flexible Work Policy (2019)
- Victorian Human Rights Commission Evaluation of the Human Rights Charter Project (progressed the implementation of the Charter Review) (2018 – 2019)

Facilitation



- McCauley Community Services for Women Safe at Home Theory of Change (2024 – 2025)
- Department of Families, Fairness and Housing and Victoria Tasmania Uniting Parents as Partners Project (2024)
- North Western Melbourne Primary Health Network AOD Recommissioning Co-design Project (2021)
- Burnet Institute Eliminate Hepatitis C Australia National Health Promotion Campaign Co-design (2020 – 2021)
- Department of Jobs, Precincts and Regions Inner South-east Regional Framework (2020)
- Saint Vincent de Paul Home Assist Program Service Blueprinting (2020)
- Department of Health and Human Services and Department of Jobs, Precincts and Regions Social Isolation and Loneliness Journey Mapping (2019)
- Department of Jobs, Precincts and Resources Inner South East Metropolitan Partnership Event Strategic Workshop (2019)
- Beacon Foundation Collective Ed. Network Youth Voice Workshops (2019)
- Flemington Works Women's Employment Program Co-Design Project (2018-2019): Awarded the won the Institute of Public Administration Australia Victoria award for Human Centred Design, February 2020

Embedded, Partnership and Advisory Roles



- Safe and Equal Impact Measurement Framework (2024 - ongoing)
- Asthma Australia Asthma Management Program (2024)
- Our Watch Performance Evaluation Framework (2023-2024)
- TACSI Social Impact Measurement and Learning lead (2022-2023)
- Asthma Community Connector developmental evaluator (2022)
- Flemington Works Proof of Concept (2022)
- Flemington Works and Department of Jobs, Precincts and Regions Impact and Learning Plan (2021)
- Kilfinan Australia evaluation support advisory services (2021)
- Inclusive Aotearoa Collective evaluation support advisory services (2021)
- Merri Health Ready, Set, Prep! strategic design capability building and support (2020 – 2021)
- The Front Project MEL Strategy development, implementation and reporting (2020-2022)
- Flemington Works evaluation and strategy development services (2018-present)



- Gladstone Region engaging in action Together, Story-based methods and Significant Instances of Policy and Systems Improvement (2024)
- Launch Housing, Introduction to Program Logics and Measurement Evaluation and Learning (2024)
- AES 2023 Measurement, Evaluation and Learning Today workshop facilitator (2023 & 2024)
- Clear Horizon Academy Theory of Change Across Design course mentor (2022)

Positions held

2020 - 2022	Mentor, Access Melbourne (University of Melbourne)
2018 - Present	Principal Consultant (formerly Senior Consultant and Consultant) Clear Horizon
2016 - 2022	Strategic Advisory Board (formerly Strategy Lead), Moral Fairground
2017- 2019	Research Assistant and Consultant, Crawford School of Public Policy, ANU

Memberships

Australian Evaluation Society (AES), Social Impact Measurement Network Australia (SIMNA)

Select Conferences and Panels

- Social Enterprise Unconference 2021 –how social enterprises can tell the story of their impact: building a toolkit for the future (2021)
- Australian Evaluation Society's Power, System, Scaling Design and Evaluation Learning Sprint – provocation on power sharing in design and evaluation (2020)
- SDNOW X SDM Pre-conference event – presented "Power Sharing in Co-design: learnings from the Flemington Works Women's Co-design Project" (2019)