Clear Horizon

CURRICULUM VITAE

Maree Dibella, Senior Digital Consultant

Overview of Expertise

With diverse experience in project management, data analysis, system administration, spanning government and non-profit sectors, Maree constantly seeks to be challenged and to deliver results to stakeholders. Combining curiosity and enthusiasm, Maree is a natural problem solver who is a valuable addition to any team or organisation. Her professional and personal interests are to improve and promote environmental and community causes.

Maree combines her skills in data analytics and her strong aptitude for using a range of software applications, including Microsoft Power BI, Power Apps and Power Automate and systems knowledge to help teams work more efficiently and provide key input into data collection and data analysis tasks.

Qualifications & Training

2025   Complete Guide to MEL, Clear Horizon Academy

2023   Introduction to MEL and Creating the 'M' in MEL, Clear Horizon Academy

2022   Microsoft Certified: Power BI Data Analyst Associate

2021   PRINCE2 Foundation Certification Training Course

2015   Bachelor of International Studies (Dean's Scholar), University of Wollongong

Project Experience

Dashboard Reporting

- Developed an annual measures dashboard, including consolidating data sources, building a data model, graphic design and quality assurance testing. (Green Adelaide, 2024-25)
- Developed an outcomes dashboard, including consolidating data sources, building a data model, graphic design and quality assurance testing. (Story Factory, 2024-25)
- Co-designed and developed of an outcomes dashboard, including building a data model, writing technical documentation and delivering handover and maintenance training. (Respect Victoria, 2024-25)
- Provided dashboard support, maintenance and enhancement updates (Connected Beginnings, 2024-25)
- Supported the development and quality-assurance of a dashboard (DFAT, 2024)
- Updated and maintained a suite of 7 dashboards, including fixing bugs and updating the data sources. (Great Barrier Reef Foundation, 2024)
- Developed coastal management and water quality dashboards. (Green Adelaide, 2023)

- Documented data mapping and user guide materials. (Great Barrier Reef Foundation, 2023)
- Developed a program delivery dashboard for the steering committee. (Reef Restoration and Adaptation Program, 2021)
- Led data quality assurance, analysis and visualization for project and portfolio reporting (Australian Institute of Marine Science, 2019-2022)

Data Analysis

- Led the analysis of infrastructure grant program data. (Create NSW, 2024)
- Led quantitative data analysis of program participant surveys:
    - Farm Business Resilience Program, NSW DPI, 2024
    - Dairy Workforce Attraction and Retention, Dairy NSW, 2024
    - Flood Recovery Program, NSW EPA, 2024
    - Home Energy Support Program, ACT Government, 2024
    - Foot and Mouth Disease Prevention and Preparedness Program, NSW LLS, 2024.

Evaluations

- Conducted interviews and wrote stories using the Most Significant Change technique for the evaluation of Resilient Wyndham (Wyndham City Council, 2024)
- Conducted interviews with farmers and jobseekers for the evaluation of the workforce attraction and retention program (Dairy NSW, 2024)

Learning and Training

- Supported the delivery of the Clear Horizon Academy "Complete Guide to MEL" course (2025)
- Wrote and delivered dashboard general user training and technical training (Respect Victoria, 2025)
- Wrote and delivered dashboard technical training (Green Adelaide, 2025)

Project Support and Management

- Supported a variety of project evaluations:
    - Dairy Workforce Attraction and Retention, Dairy NSW, 2024
    - Macadamias Marketing Strategy Review, Hort Innovation/Australian Macadamia Society, 2024
    - Closing the Gap Priority Reforms Literature Review, NSW DPIH, 2024
    - NSW Reconstruction Authority, 2024
- Supported design and testing of a data collection tool using SharePoint. (Our Watch, 2024)
- Technical support and SharePoint site administration (Connected Beginnings, 2024)
- Supported five impact area working groups through theory of change and MEL framework development. (CSIRO, 2024)
- Supported a multi-disciplinary Digital Health Services team to implement a new electronic medical record (EMR) at a remote primary healthcare centre. (Queensland Health, 2023)

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- Managed environment advocacy campaigns including community and stakeholder engagement, research submissions, volunteer recruitment and training, and event management. (North Queensland Conservation Council, 2016-2017)
- Managed natural area restoration projects in partnership with local councils. (Green Army, 2015-2016)

Positions held

2025 Jul – present	Senior Digital Consultant, Clear Horizon
2023 Oct – 2025 Jun	Consultant, Clear Horizon
2023	Project Officer, Torres and Cape Hospital and Health Service,
2020 – 2022	Project Management Office Analyst, Australian Institute of Marine Science
2019	Project Administrator, Australian Institute of Marine Science
2018	Client Contact Officer, Department of Veteran's Affairs
2018	Tour Guide, Cobbold Gorge Tours
2016 – 2017	Coordinator, North Queensland Conservation Council
2015 – 2016	Project Team Supervisor, Green Army

Memberships

Australian Evaluation Society (AES)

Social Impact Measurement Network Australia (SIMNA)

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