

Clear Horizon

CURRICULUM VITAE

Caitlin Holford, Senior Consultant



Overview of Expertise

Caitlin is a public policy professional with an academic background in environmental management and international development. She has experience in policy, program design, project delivery and stakeholder engagement within state and local government contexts. This experience has created a deep understanding of government operations, including responsibilities across line and central agencies, evaluation needs, and budget processes. Caitlin has a particular interest in collaborative approaches, working together with communities, government and industry, to drive transition to a circular and net-zero emissions economy.

Qualifications & Training

2023	Commissioning Better Evaluations – Australian Evaluation Society
2022	Monitoring, Evaluation and Learning – Clear Horizon
2021	Fundamentals of Engagement – IAP2
2021	Master of Global Development – Griffith University
2020	Circular Economy Masterclass – Griffith University, Coreo
2019	Leadership Training – The Climate Reality Project
2015	Bachelor of Environmental Management (Hons) – The University of Queensland

Project Experience

Policy and Planning, MERI and Design



- Advisory support and partnership building to facilitate policy development and implementation, including advice to the Premier and Cabinet on a range of emerging and complex environmental policy issues (Department of Premier and Cabinet).
- Designed the \$10 million Circular Materials Fund and delivered Round 1 (NSW EPA).
- Reported against the Monitoring, Evaluation, Reporting and Improvement (MERI) and budget for waste infrastructure programs and strategic projects (NSW EPA).
- Managed the transition of grants expenditure reporting to a relational database. Built and presented the Power BI dashboard to the CEO and Executive Leadership Team (NSW EPA).
- Project managed the co-design of a decision-making framework for regulatory and contractual compliance within the environment sector (NSW EPA).

- Grants administration of the Major Resource and Recovery Infrastructure, Civil Construction Market Programs and Engaging Science Grants (NSW EPA and Queensland Government).
- Reviewed the Development Control Plan on waste and recycling issues to align with State Government guidelines (Waverley Council).
- Policy analysis and advice through submissions and briefing notes, and coordination of cross-sector stakeholder management with research groups, peak bodies, government departments and industry (ecoBiz, Queensland Department of Environment and Science).

Positions held

2024	Senior Policy Officer, Department of the Premier and Cabinet, Queensland Government
2022 – 2024	Senior Project Officer, Circular Economy Programs, NSW EPA
2021 – 2022	Project Officer, Circular Economy Programs, NSW EPA
2020 – 2021	Sustainable Waste Officer, Waverley Council
2018 – 2020	Senior Policy Officer, Queensland Department of Environment and Science
2016 – 2018	Policy Futures Graduate, Multiple Departments, Queensland Government