

Clear Horizon

CURRICULUM VITAE

Erin Davis, Principal Consultant



Overview of Expertise

Erin is a social worker, researcher and evaluator with over twenty years of experience across academic, government and community organisations in domestic and international settings. Throughout her career, Erin has demonstrated dedication to collaborative and inclusive engagement to deliver projects addressing complex social and health inequities. Her expertise includes participatory research, human-centred design, co-production, implementation science, and theory-based evaluation approaches. Erin's core skills are project leadership, workshop facilitation, stakeholder engagement, literature review, participatory study designs, and qualitative and mixed methods.

Qualifications & Training

- 2022 Master of Evaluation, The University of Melbourne
- 2020 Measurement, Evaluation and Learning, Clear Horizon Academy
- 2016 Master of Professional and Applied Ethics, The University of Melbourne
- 2014 Certificate IV in Training and Assessment, ASCET Institute of Technology
- 2011 Graduate Certificate in Narrative Therapy, Latrobe University
- 2003 Bachelor of Social Work, The University of Victoria (British Columbia, Canada)

Project Experience

Monitoring and Evaluation



- Monitoring and Evaluation Framework for the Preventing Violence Against Women Program, Anglican Diocese of Melbourne (2021-2024): Used a participatory approach to re-design the program logic and M&E framework and supported program leadership with internal monitoring.
- Evaluation of the Preventing Violence Against Women Program, Anglican Diocese of Melbourne (2021): Led a participatory, mixed methods evaluation including data collection and analysis, reporting and knowledge translation to the Diocese and the family violence prevention sector.
- Evaluation of the Get a Grip of the Grind Annual Festival (2023): Collaborated with festival organisers and academic team members to undertake a qualitative evaluation of a women's outdoor adventure and self-development festival held in Bright, Victoria.
- Faith Communities Project Evaluation, Victorian Department of Premier and Cabinet (2021): Led a participatory, qualitative evaluation of family violence prevention projects implemented in several Victorian faith communities.
- Evaluation Design for the Vanuatu Women's Centre, UN Women & Vanuatu Women's Centre (2021): Collaborated with Centre leadership to design an Empowerment Evaluation of a multi-component program addressing violence against women in the Pacific Island nation.



Design Research and Facilitation

- Enhanced Consumer Engagement Process for Health Technology Assessments, Commonwealth Department of Health and Aged Care (2023-2024): Led a co-design project with representatives from consumer groups, the medicines industry, and government to develop recommendations to enhance consumer engagement in health technology assessments.
- Ready to Screen, The University of Melbourne (2023): Provided expertise in co-design methodology for a team of researchers undertaking an implementation study into optimal strategies for lung cancer screening in Australia.
- MenoPROMPT, The University of Melbourne (2023): Led co-design research to develop an evidence-based perimenopause self-assessment tool for a study aiming to improve general practice care for menopausal symptoms.
- Paediatric Genomics Project, Melbourne Genomics Health Alliance (2022): Led co-design research to develop interventions for a study aiming to support paediatricians and families to navigate genomic testing processes.
- Family Violence Model of Care, The Salvation Army Australia (2020): Facilitated participatory processes with a national committee of family violence, homelessness, and counselling specialists to develop an organisational model of care for family violence responses.
- Code of Practice - Principles and Standards for Specialist Family Violence Services for Victim-Survivors, 2nd Ed., Safe & Equal (2020): Led stakeholder engagement and qualitative research using co-design and implementation science frameworks to establish an industry guideline for the Victorian family violence sector following reforms emerging from the Royal Commission into Family Violence.
- Umalek Balit – Koori Family Violence and Victims Support Program, Victorian Department of Justice (2009-2010): Managed an extensive consultation and design strategy with stakeholders from Aboriginal Community Controlled Organisations to establish a novel program enabling the Magistrates' Court of Victoria to provide culturally safe responses in family violence matters.
- Specialist Domestic Violence Court Project, Camden Safety Net (2008): Collaborated with social work, police, and legal services to develop recommendations to implement a specialist domestic violence program at Highbury Corner Magistrates' Court, London, UK.



Social Science Research

- Measurement of technology-facilitated gender-based violence: A scoping review of instruments and approaches, United Nations Population Fund Asia Pacific (2024): Contributed to a scoping review to examine quantitative instruments measuring technology-facilitated gender-based violence.
- Study of Needs for Civil Society Organisations and Services in Myanmar, United Nations Population Fund Myanmar (2021): Led qualitative research for a mixed methods study investigating the needs of civil society organisations to advise UNFPA's humanitarian crisis response.
- The ASPIRE Project, Australia's National Research Organisation for Women's Safety (2015-2016): Contributed to the design and delivery of a national qualitative study investigating migrant and refugee women's experience of family violence and help-seeking.
- High Risk Referrals Project, Safe Steps Family Violence Response Centre (2013): Conducted mixed methods research with family violence service providers and Victoria Police to develop a statewide high-risk family violence notification system.
- British Columbia's Hardest Working Campaign, Canadian Centre for Policy Alternatives (2012): Conducted qualitative interviews with people with lived experience of poverty in Vancouver, Canada.

Program Leadership and Advisory



- Specialist Family Violence Advisory Positions (2010-2020): Provided specialist expertise for a range of government-funded family violence initiatives relevant to multi-agency service responses, family violence risk assessment and management, justice responses, and information sharing.
- Risk Assessment and Management Panel, Berry Street Northern Family & Domestic Violence Service (2013-2014): Led a multi-agency pilot program to collaboratively respond to serious risk family violence cases, and supported program evaluation activities and statewide scale-up.
- Eastern Metropolitan Regional Family Violence Partnership (2010-2012): Provided strategic leadership for a multi-agency executive committee and sub-groups providing family violence prevention and response initiatives in East Metro Melbourne.
- Coordinated Housing Registry, Pacifica Housing Services (2003-2004): Managed a housing registry service for persons experiencing homelessness and housing insecurity in Victoria, Canada.

Teaching and Training



- Supervisor and examiner, Qualitative Capstone Research Projects, Master of Public Health, The University of Melbourne (2015-2016, 2021-2023).
- Guest lecturer, Master of Public Health, Qualitative and Participatory Research Subject, Massey University, New Zealand (2022).
- Guest lecturer, Master of Public Health, Preventing Violence Against Women Subject & Gender and Health Subject, The University of Melbourne (2016, 2022).
- Trainer and assessor, Introduction to Family Violence Course &, Family Violence Risk Assessment and Management Course, Safe & Equal (2014-2015).

Positions held

2024 – present	Principal Consultant, Clear Horizon Consulting
2020 – 2024	Research Fellow, Population & Global Health, University of Melbourne
2017 – 2020	Senior Policy & Practice Advisor, Safe & Equal
2015 – 2016	Research Assistant, Population & Global Health, University of Melbourne
2014 – 2015	Specialist Family Violence Trainer & Assessor, Safe & Equal
2013 – 2014	Program Coordinator, Berry Street Northern Family & Domestic Violence Service
2010 – 2012	Regional Integration Coordinator, Eastern Metro Family Violence Partnership
2009 – 2010	Project Manager, Victorian Department of Justice

Memberships

Australian Evaluation Society

Select Publications

Sullivan, C., Block, K., Murray, L., Warr, D., Chen, J., **Davis, E.**, Murdolo, A., & Vaughan, C. (2023). Working with interpreters in the family violence sector in Australia: "It's very hard to be in between." *International Journal of Intercultural Relations*, 96, 101871.

Suha, M., Murray, L., Warr, D., Chen, J., Block, K., Murdolo, A., Quiazon, R., **Davis, E.**, & Vaughan, C. (2022). Reproductive coercion as a form of family violence against immigrant and refugee women in Australia. *PLoS ONE*, 17(11), 1–12.

Diemer, K., Vaughan C., **Davis, E.**, & Letch, J. (2022). *Study of needs among Civil Society Organizations and Service Delivery from October 2021- January 2022*, The University of Melbourne and UNFPA Myanmar.

Davis E., Vaughan C., Moosad L., & Sullivan, C. (2021). *Key lessons from faith communities supporting healthy relationships: A participatory action research project with the multifaith advisory group*. The University of Melbourne.

Davis E., Vaughan C., Moosad L., & Sullivan, C. (2021). *Evaluation of the Anglican Diocese of Melbourne's Preventing Violence Against Women Program*. Anglican Diocese of Melbourne and the University of Melbourne.

Murray, L., Warr, D., Chen, J., Block, K., Murdolo, A., Quiazon, R., **Davis, E.**, & Vaughan, C. (2019). Between 'here' and 'there': family violence against immigrant and refugee women in urban and regional Southern Australia. *Gender, Place and Culture*, 26(1), 91-110.

Davis, E. & Vaughan, C. (2018). Social Action for Social Change. In S. Banks & M. Brydon-Miller (Eds.), *Ethics in Participatory Research for Health and Social Well-Being: Cases and Commentaries*. Routledge.

Vaughan, C., **Davis, E.**, Murdolo, A., Chen, J., Murray, L., Block, K., Quiazon, R., & Warr, D. (2016). *Promoting community-led responses to violence against immigrant and refugee women in metropolitan and regional Australia. The ASPIRE Project: Research Report*. Australia's National Research Organisation for Women's Safety.

Vaughan C., **Davis E.**, Murdolo A., Chen J., Murray L., Block K., Quiazon R., & Warr D. (2015). *Promoting community-led responses to violence against immigrant and refugee women in metropolitan and regional Australia. The ASPIRE Project: State of knowledge paper*. Australia's National Research Organisation for Women's Safety.