

# Clear Horizon

## CURRICULUM VITAE

### Kendra O'Connor, Senior Consultant



#### Overview of Expertise

A multilingual project manager, measurement, evaluation, and learning (MEL) expert, and curriculum developer with over 10 years' professional experience in international development and global health. Kendra believes in the use of high-quality data and human-centred design to deliver sustainable change from within and is a strong advocate for the rights of all women, adolescent girls, and children. She has built a career championing the power that female health, education, and investment have in uplifting communities around the world.

Kendra is experienced in the design and delivery of MEL frameworks and projects, with a passion for inclusive storytelling and data visualisation. She is skilled in facilitating and cultivating cross-sector partnerships and stakeholder relationships and working closely with culturally diverse and multi-disciplinary teams including First Nations people and organisations.

#### Qualifications & Training

2020 Master of Public Health, Columbia University

2012 Bachelor of Arts (BA) in International Affairs, The George Washington University

#### Career Highlights

- Contributed to the national standards for measuring social value, published by Standards Australia.
- Developed a national wellbeing index for Australian job seekers, enabling the employment services sector to better address the holistic needs of job seekers and support sustainable employment outcomes.
- Lead author on the draft framework for measuring the impact of heritage on wellbeing in NSW.

#### Project Experience

##### Research and evaluation



- Huber Social - Managed over 30 social impact measurement evaluations, overseeing planning to implementation, including stakeholder engagement, measurement framework design, theory of change, impact model development, survey instrument design, data collection, monitoring, analysis, reporting and translational storytelling.
- World Health Organization - Managed the Division for Data, Analytics and Delivery for Impact contributions to the 13th General Programme of Work (GPW13), including data surveillance, analysis and reporting of global and country-level progress in the WHO Triple Billion targets and health-related Sustainable Development Goals / Coordinated the development and implementation

of a feasibility study of the GPW13 methodologies in over 30 countries, resulting in the publication of the GPW13 methods for impact measurement report.

- Care Mozambique - Led the M&E team in provincial-level data collection, analysis, and reporting for COVida, a PEPFAR-funded national initiative to increase health and social services' delivery for a targeted 350,000 Orphans and Vulnerable Children (OVCs) and HIV+ caregivers / Strengthened linkages between 15 community organizations and clinical partners through strategic actions as determined by organizational network evaluation and secondary data analysis.



## MEL Frameworks

- Indigenous Business Australia - Supported the development of their strategic impact framework, including refinement of their annual portfolio budget statement indicators.
- Creative Waikato - Co-designed a regional framework for measuring the impact of arts, culture, and creativity on wellbeing. Applied the framework to establish a regional wellbeing baseline and strengthen the evidence base for the holistic impact of arts and culture.
- Deadly Connections - Collaborated with this Aboriginal Community Controlled Organisation to refine their Theory of Change and design and conduct an annual impact evaluation of their principal services.
- Huber Social - Oversaw the Huber Social Wellbeing Measurement Framework, providing guidance on its adaptations and applications for impact measurement and management research. Wrote, formatted and delivered training modules on measuring social impact using the Framework.



## Data management and quality assurance

- Huber Social - Established the internal ethics review board and facilitated certification process to register board as a human research ethics committee (HREC) with the NHMRC.
- World Health Organization - Represented WHO HQ data interests throughout internal restructuring, critically advising in quality assurance process and tool development, and standardizing data sharing policies.
- Care Mozambique - Partnered on design and execution of national data quality assessment exercise in 10 implementing partner organisations.

## Positions Held

2024	Senior Consultant, Clear Horizon Consulting
2023 - 2024	Head of Measurement, Huber Social
2021 - 2024	Delivery Manager, Huber Social
2019 – 2021	Program Consultant, World Health Organisation
2018 – 2019	M&E Specialist, CARE Mozambique
2015 – 2017	Executive Analyst, UCSF Bixby Centre for Reproductive Health

## Memberships

SIMNA