

Clear Horizon

SENIOR CONSULTANTS - SOCIAL IMPACT AND ENVIRONMENTAL SECTORS

- Full-time or 0.8 FTE with flexible work arrangements.
- Australian based – locations flexible (Adelaide or Melbourne preferable)

About Clear Horizon

Clear Horizon is a world class design, measurement and evaluation (MEL) company that works in Australia and internationally. Our vision is to enable change makers to create a positive impact for people, place, and planet.

For nearly 20 years we have been leaders in facilitating program evaluation, developing measurement, evaluation and learning (MEL) frameworks, undertaking research and evaluations, and co-design and strategy development. We are recognised as cutting-edge and innovative practitioners. We increasingly work as developmental evaluators and leverage our strong roots in participatory and collaborative approaches. We aim to build capacity with our clients in all our work and this is enabled by our cutting-edge Academy. More recently we have incorporated digital and user-centred approaches into our ways of working and we are currently developing digital applications that will assist our clients in measuring and evaluating their impact and facilitating learning.

We are a women-led, for-purpose company and we make deliberate choices about who we work with to maintain our principles of social justice and environmental sustainability. We strive to be an ethical business and are a certified B-Corp organisation.

About the role

We are seeking at least two Senior Consultants to support the development and delivery of a range of strategy, design, MEL, evaluation, capacity building and other advisory services to our clients in the following sectors:

- Sustainability and environment, with a broad range of project areas including natural resource management, agriculture/primary industry sectors, climate change and renewable energy, disaster resilience, biodiversity and conservation. We work with foundations, not-for-profits and government organisations across Australia.
- Community-led and systems change approaches in health (including mental health and well-being), education, early years, youth, First Nations and justice sectors.

About you

You will have a post graduate qualification and professional experience in an environment related sector. You will have experience in consulting in evaluation, using mixed-methods social research and measurement, evaluation and learning for Australian government, research institutions and/or not-for-profits.

You will have a collaboration mind-set, a commitment to building meaningful relationships with colleagues and clients, a commitment to high-quality client services and a pro-active approach to project management. You will also be a critical thinker and a professional and personal orientation toward learning and growth.

Key responsibilities

Project Delivery	Manage small projects including evaluations, co-design processes, design methodologies and facilitate collaborative processes, building stakeholder relationships to ensure projects are delivered to a high standard and deliver on client expectations.
Project Management	Manage end to end delivery of medium sized projects (e.g. \$50K - \$100K value) from managing the proposal submission, delivering against milestones and tracking the project budget so that key deliverables are met and project is delivered within scope.
Business Development	Participate in business development activities including building relationships with clients, developing proposals and identifying further business opportunities to build a profitable and sustainable business
Client Relationship Management	Build and maintain strong client relationships through the ongoing delivery of projects and act as the key client contact on medium sized projects, building an understanding of client needs and delivering outcomes that meet or exceed their requirements.
Expertise Development	Build relevant knowledge and expertise in sector through attending events, reading and engaging with colleagues, to develop greater understanding of clients and their environment and stay up to date with the sector.
Knowledge Building	Contribute to the codification of Clear Horizon's unique approach to measurement, evaluation and learning, including input into practice notes, training material, and communities of practice in these approaches to ensure ongoing development of knowledge and material.

Selection criteria

- 5 years' experience working in the field of evaluation and 2 years' experience working in a consultancy role
- Experience writing proposals
- Experience in design and delivery of summative, formative and/or developmental evaluation studies, including the analysis and synthesis of both qualitative and quantitative data and writing high-quality reports.
- Experience in the development of measurement, evaluation and learning (MEL) plans and frameworks, including facilitation of program logic/theory of change processes.
- Experience in collaborative stakeholder engagement processes, including facilitating workshops face-to-face and online.
- Cross-sectoral experience, working with state and/or federal governments and non-government organisations in Australia or in an international setting.

All positions are Australian-based, and applicants should have Australian working rights.

At Clear Horizon we are committed to creating a workplace that's fair, diverse, and inclusive, where everyone can bring their best selves to work every day. People are at the heart of everything we do, and we believe that having a diverse team with different backgrounds, experiences, and perspectives helps us better serve our customers and achieve our purpose. We are committed to promoting gender equity, diversity, and inclusion and if you believe you would be suitable experience for this role, we'd love to hear from you. Applications from the Aboriginal and Torres Strait Islander community are especially encouraged.

To find out more

Please contact careers@clearhorizon.com.au. You can also use this email to submit your application which should include your CV and a covering letter outlining why you'd be great for this role. We look forward to hearing from you.

Closing date: Friday 24th November 2023