

# Clear Horizon

## CURRICULUM VITAE

### Bardie Barclay-Sutton, Consultant



#### Overview of Expertise

Bardie is an international development professional with almost a decade of experience in the not-for-profit sector. She has worked across a range of international and humanitarian development programs in the Asia-Pacific, including in education, training and development, gender equality, social inclusion, behaviour change, impact investment and innovation.

Bardie's strong foundations in mixed-methods research and analysis are rooted in her interdisciplinary background of psychology and applied anthropology, which combined with her commitment to participatory MEL methods drives inclusive and sustainable social impact for clients. During her time at an EdTech social enterprise she honed her expertise in design-thinking and technology for development and now champions data visualisation tools to more rapidly translate insights into actionable strategies.

#### Qualifications & Training

Ongoing Master's Applied Anthropology & Participatory Development, ANU

2022 Education During Emergencies & Emerging Digital Responses, Innovation Academy

2018 Bachelor of Arts (Anthropology & Psychology), University of Melbourne

#### Project Experience

##### Program Management & MEL Technical Advisory Services.



- Consultant, Pacific Labour Mobility QTAG (ongoing)
- Consultant, Pacific Women Lead Enabling Services (ongoing)
- Digital Consultant, Building Community Engagement in Papua New Guinea (ongoing)
- Digital Consultant, Samoa Human Development and Social Inclusion Program (ongoing)
- Program Coordinator for Education in Emergencies, Myanmar & Rohingya Phase III Response, Bangladesh for Save the Children, funded by the Australian Humanitarian Partnership, 2022-2023
- Program Coordinator for Multi-Year Resilience Programme, Bangladesh, Save the Children, funded by Education Cannot Wait, 2022-2023
- Program Coordinator for ROAR, Thai-Myanmar border, Bridging the Digital Divide, Vietnam, and UFIND, Sri Lanka for Save the Children, funded by DFAT under ANCP, 2022-2023
- Program Coordinator for Community Early Childhood and Parenting Project, Canada and Columbia, for Save the Children, funded by Minderoo, 2022-2023
- Program Coordinator for Refugee Influx Preparedness, Thailand, for Save the Children, funded by UNICEF, 2022-2023

- Program Coordinator for Preparing for Reintegration through Education and Participative Solutions, Thailand, for Save the Children, funded by DFAT, 2022
- MEL Advisor & Program Manager, Safe Back to School eLearning Pilot, Cambodia, funded by Save the Children Korea, 2021-22
- MEL Advisor, Sellal Net Online Safety Project, Save the Children Senegal in partnership with Ministry of Women, Family, Gender and Child Protection, Senegal, funded by Google, 2021
- MEL Advisor, Western Province E-Learning Project, funded by Sustainable Development Program PNG, 2020-22
- MEL Advisor, Tonga Accelerated Resilience Program, Save the Children in partnership with Ministry of Education, Tonga, funded by Global Partnership for Education, 2020-21
- Program Coordinator for Young Scholars Program, Zorig Foundation, funded by The Asia Foundation, Mongolia, 2019
- Program Manager for Youth Tech Entrepreneurship Accelerator, Zorig Foundation, funded by US Embassy, Mongolia, 2019



## Dashboard Reporting

- Data Analyst and UX/UI designer - led the product development of dashboards in Power BI, including data collection, analysis and visualization:
- Yumi Read Together eLearning project, PNG, Save the Children, funded by USAID, World Vision & DFAT, 2021-2022
- COVID-19 Literacy Boost eLearning Project, PNG, Save the Children, funded by UNICEF, 2021
- Western Province E-Learning Project, PNG, Save the Children, funded by SDP, 2020-21
- Rapidly Improving Standards in Education, PNG, Save the Children, funded by DFAT, 2020



## Research and Evaluation

- Co-author Save the Children PNG Western province-Learning Project Evaluation Report, 2022
- Co-author Save the Children Tonga GPE - Tonga Accelerated Resilience Program (TARP) Completion Report, 2022
- Conducted participatory action research for Save the Children PNG Online Sexual Exploitation of Children (OSEC) Report for Facebook (Meta), 2021
- Co-authored Oaktree's Collective Future Report which included foreign policy research, strategy development, political lobbying and youth consultations, 2017
- Conducted participatory action research and compiled an action plan report on advocacy gaps in disability rights awareness and realisation of UNCRPD in Yogyakarta, Indonesia, 2015



- Save the Children – Led the review of progress reports from Save the Children country offices, ensuring that the reports were prepared to a high quality and met program requirements, while also providing feedback and support to partners to build their evaluation and reporting capacity over time 2022-2023
- Save the Children – Facilitated Masterclass on Data Storytelling, and Masterclass on Designing with the Principles for Digital Development, 2022
- Inclusiv Education - Co-designed the organisations Theory of Change and Impact Measurement and Management Plan and led the strategic roll out including the production of case studies and M&E frameworks, 2022
- Zorig Foundation - Conducted an organisation wide inclusion and diversity audit, resulting in adopting more inclusive recruitment practices and enhanced networking with local NGOs representing marginalised communities, particularly awareness of LGBTQI+ and disability rights, 2019

## Positions held

2023-Present	Consultant, Clear Horizon
2022-2023	Project and Award Coordinator, Save the Children Australia
2021-2022	Programs and Impact Consultant, Inclusiv Education, a social enterprise of Save the Children Australia
2020-2021	Programs and Operations Officer, Inclusiv Education, a social enterprise of Save the Children Australia
2020	Client Services Officer, Australian Red Cross
2019-2020	Program Officer, Zorig Foundation (Mongolia), Australian Volunteers Program, funded by DFAT and managed by AVI
2017-2018	Policy Officer, Oaktree
2014-2016	Senior Fundraising Promoter, World Vision Australia VGen National Networks and Innovations Coordinator, World Vision Australia

## Memberships

Women in Aid & Development  
Melbourne Development Circle