

# Clear Horizon

## CURRICULUM VITAE

### Gabrielle Chamberland, Senior Consultant



#### Overview of Expertise

Gabrielle is a purpose-driven consultant. She is an experienced Monitoring, Evaluation and Learning professional having led research and evaluation projects from design to delivery in the environment, health, social justice, arts, place and education sectors. She has experience in the environment and climate change sector, research and evaluation, strategy, stakeholder and community engagement, and has worked with government, not-for-profit and social enterprise clients.

#### Qualifications & Training

- 2022 Theory of Change for Design, Clear Horizon Academy
- 2022 Trauma-Informed Facilitation, Liz Scarfe
- 2022 First Nations Cultural Safety Framework, Australian Evaluation Society
- 2022 Monitoring, Evaluation and Learning, Clear Horizon Academy
- 2020 Social Impact Analysis, Acumen Academy
- 2018 Master of Environment, University of Melbourne
- 2013 Bachelor of Commerce, McGill University

#### Project Experience

##### Evaluations



- Project manager for the evaluation of the Supporting our Neighbours Program (NSW Local Land Services, 2023 - current)
- Project manager for the evaluation of the Making Communities More Resilient to Climate Change Program (NSW Department of Planning and Environment, 2023 – current)
- Project manager for the evaluation of the Sustainability Advantage Net Zero Emissions Support (NSW Treasury, 2023)
- Project manager for the evaluation of the Sea to Source Nature Ambassadors Program (Conservation Volunteers Australia, 2022)
- Project manager for the evaluation of the NCCMA Business Development Program (North Central Catchment Management Authority, 2022)
- Project manager for the evaluation of the disability worker registration campaign (Victorian Disability Worker Commission, 2021)

- Project manager for the evaluation of organisational return-on-investment and social impact (Centre for U, 2020 – 2021)
- Project manager for the delivery and evaluation of a social media campaign for Energy Info Hub (Consumer Policy Research Centre, 2020)
- Project support for the evaluation of the Story Factory Program (Story Factory, 2023)
- Project support for the mid-term evaluation of collaboration and co-delivery of the Healthy Waterways Strategy (Melbourne Water, 2022 – current)
- Project support for the evaluation of bushfire and flood recovery programs (NSW Environment Protection Authority, 2022 – current)
- Project support for the evaluation of research programs: Fruit and Vegetable Sector Development in Northwest Vietnam for the benefit of women and ethnic minorities and Village-Based Transboundary Disease Management in Cattle Lao PDR and Cambodia (ACIAR, 2022)
- Project support for the evaluation of the Farm Business Resilience Program (NSW Department of Primary Industries, 2021 – 2022)
- Project support for the evaluation of the Wallalong Levee Remediation Community Engagement Program (NSW Department of Planning and Environment, 2021 – 2022)
- Project support for the evaluation of the Saving our Species Program (NSW Department of Planning and Environment, 2021 - 2022)
- Project support for the evaluation of the Council Regional Capacity Building program (NSW Environment Protection Authority, 2021)
- Project support for the delivery and evaluation of the award-winning Yarra Waste Revolution behaviour change campaign (Yarra City Council, 2019 – 2020)



## Monitoring, Evaluation and Learning Framework & Theory of Change Development

- Project manager for a needs analysis to inform the development of a disaster resilience leadership program and for the development of its evaluation plan (Conservation Volunteers Australia, 2022)
- Project manager for the development of a theory of change and M&E framework for a mentoring program encouraging the wellbeing and retention of women in the electrical industry (Centre for U, 2021)
- Project manager for the review of the M&E framework for campaigns encouraging the uptake of the Disability Worker Regulation Scheme (Victorian Disability Worker Commission, 2021)
- Project manager for the development of a theory of change for Hunter Primary Care to raise health check uptake among young Aboriginal and/or Torres Strait Islander people. Co-designed the associated social media campaign (Hunter Primary Care, 2020 – 2021)
- Project support for the design of program logics and measurements plans for three programs under the Grants Branch (NSW Department of Planning and Environment, 2023 – current)
- Project support for the participatory development of program logics and environmental monitoring dashboards (Green Adelaide, 2022 – current)
- Project support for the development of an organisational MEL framework (Conservation Volunteers Australia, 2022)
- Project support for the development of a theory of change for a new impact neighbourhood in the City of Moreland (Ethical Property, 2021)

## Evaluation Capacity Building



- Support mentor for the Clear Horizon Academy's E in MEL course (2023 - current)

## Research, Strategy and Design



- Project manager for research and co-design engagement activities informing an organisational strategic plan (Hunter Primary Care, 2021)
- Project manager for research informing brand redesign (Cooperative Research Centres Association, 2021)
- Project manager for research and co-design engagement activities informing an organisational strategic plan and place identity (Ainslie and Gorman Arts Centres, 2021)
- Project manager for research and engagement activities informing veteran accommodation design (Vasey RSL Care, 2021)
- Project manager for the audit of domestic solar PV and battery training in Tasmania (Future Energy Skills, 2021)
- Project manager for waste campaign development and delivery (Glen Eira City Council, 2021)
- Project manager for research and engagement activities informing brand, communications, and strategic opportunities (Trust for Nature, 2020 – 2021)
- Project manager for the engagement of culturally and linguistically diverse communities in the Waterways of the West community visioning process and the development of a community engagement toolkit for waterway programs (Victorian Department of Environment, Land, Water and Planning, 2019 – 2021)
- Project manager for the design of a climate emergency communication and engagement strategy (Greater Shepparton City Council, 2020)
- Project manager for human-centred research to support the development of a new precinct (Development Victoria, 2018 – 2019)

## Positions held

2021-current	Consultant, Clear Horizon Consulting
2021	Senior Consultant, Ellis Jones Consulting
2019 – 2021	Consultant, Ellis Jones Consulting
2018 – 2019	Placemaking Consultant, Local Peoples
2017	Placemaking Intern, Village Well
2014 – 2016	E-commerce Campaign Manager, Yves Rocher Canada
2013 – 2014	Internet Marketing Assistant, Yves Rocher Canada

## Memberships

Australian Evaluation Society