

Clear Horizon

CURRICULUM VITAE

Adriana Mendieta, Senior Consultant



Overview of Expertise

Adriana is a monitoring, evaluation and learning (MEL) specialist with strong capability in designing and implementing end-to-end MEL frameworks, digital data systems, and capacity-building approaches.

With a background in international development, she brings over a decade of experience working across government and not-for-profit sectors in Australia and Southeast Asia. Adriana combines technical expertise in MEL with a collaborative, context-responsive approach that supports teams to generate, understand, and use data for learning and decision-making. Her work spans strategy development, qualitative and quantitative analysis, training, and digital reporting tools.

Qualifications & Training

2021	M in MEL, Clear Horizon
2021	Data Analysis: Turning Numbers into Narrative, Behaviour Works, Monash University
2019	Supercharge DAX
2018	Advanced Excel, XL Consulting
2014	Gender Awareness, International Women's Development Agency
2013	Master's International Development, RMIT, Melbourne,
2001	Bachelor of Industrial Design, Pontificia Universidad Javeriana, Bogota

Project Experience

Digital MEL- Data systems & Reporting



Designed and implemented digital data systems, collection tools, and dashboards to support evidence-based decision-making, community voice, and strategic reporting across local and international programs.

- Embedded role for the development tools to capture community voices (Justice Reinvest NSW, 2024). Supported platform selection, content creation, and optimal data setup aligned with MEL needs. Developed the first version of a Data Management Plan (DMP) using the Five Safes Framework to support government data access and build internal readiness for future submissions. Drafted structure and resources to guide ethical, safe, and responsible data management practices.

- Project manager and lead consultant for the ongoing management of the Connected Beginnings program MEL digital system. Coordinated the development of collection tools, data storage, and co-designed the reporting dashboards. Dashboards have contributed to presenting an evidence-based case for program expansion (Department of Education, CCCF Programs Branch, Early Learning Programs and Youth, 2020- current).
- Lead facilitator for the development of data collection tools content at program and implementation partner levels to ensure efficient digital data management in line with the MEL frameworks (Tautua Program, Samoa, 2023-2024).
- Led the development of Maturity Assessments report dashboard (JobsBank, Victoria, 2022). Designed and facilitated the dashboard co-design session, created initial wireframe & data narrative and coordinated development team.
- Project manager and lead for the development of the Service Mapping dashboard for the Barkly Regional Deal, aiming to help the Indigenous community identify potential service gaps Department of Infrastructure, Transport, Regional Development, Communications and Arts, 2021-2022). Developed communication material and facilitated workshops with community.
- Conducted a dashboard review for the Drug and Alcohol Services program (Windana, 2022). Analysed data collection tool in line with the MEL framework requirements and proposed content and visualisation improvements.
- As Technical advisor for Family Man digital product, provided advice on the development of meaningful reporting dashboards using best practice design principles, optimal graph selection and a data story narrative approach, while showing results in line with the key evaluation questions and data collection plan (Movember, 2020).
- Lead facilitator for the co-design of the Mediation & Counselling service dashboards (Uniting NSW, 2020).
- Developed and validated insight report for Koori Women's Place (Djirra, 2020). This entailed creating dashboards to answer key evaluation questions.
- Systematised and visualised data for Skills Development Program in Cambodia (2016- 2018). Lead the designed and development of a tailored database and visualisation system in Power BI. Presented data visualisation system developed at DCED Global Seminar 2018, in Nairobi, Kenya.

Monitoring, Evaluation and Learning Frameworks

Facilitated and supported the development of Monitoring, Evaluation and Learning (MEL) Frameworks and Theories of Change, including practical data collection plans for not-for-profit and government sectors.

- Project support for developing community-based MEL frameworks and data collection plans aligned with program goals and program providers' needs (Indigenous Skills and Employment Program NIAA, 2024- 2025).
- Project support for crafting MEL implementation plan, fine-tuning initial MEL framework, and supporting implementation partners in developing and adopting nested logic models, as well as nested MEL plans (Tautua Program, Samoa, 2023-2024).
- Project manager and lead for the development of a gender-sensitive MEL framework (Spokeswomen Program, Department of Environment NSW, Energy and Environment Branch, 2022).
- Project manager and lead for a comprehensive review of the organisational strategy to assess its suitability for MEL purposes, resulting in recommendations on elements that could inform a MEL framework and detailed steps to develop a Theory of Change and realignment of data collection tools (Multicultural Women's Health Centre, 2023).

- Project support for Hands Up Mallee collective impact for the development of Nested MEL Frameworks (Hands Up Mallee, 2022).
- Project support for the Student Voice, Advocacy and Leadership (SVAL) MEL Framework Development (Department of Education and Training, Victoria, 2021).
- Designed and implemented the Monitor and Results Measurement (MRM) framework and systems to support accurate monitoring and reporting of gender-sensitive indicators (Skills Development Program, Swisscontact, Cambodia, 2016-2018).

Evaluation & Analysis



Led and supported the design and implementation of evaluations across diverse contexts, using qualitative and quantitative methods.

- Lead evaluator conducting Most Significant Change (MSC) story collection and Training Tracer studies for five different local initiatives- design as per program and implementation partners' MEL plans, tool development for data collection, in-country training of data collectors, and collaboration with the Samoan team to analyse data and report findings (Tautua Program, Samoa, 2023-2024).
- Embedded role- lead for the development of an evaluation plan for the "R Foundations" capacity-building training and to trace changes, support course iteration (Justice Reinvest NSW, 2024).
- Project support for the Community Revitalisation (CR) Process and Outcomes evaluation, a Victorian Government initiative designed to improve employment outcomes for individuals facing complex barriers (Department of Education, Skills and Employment, Victoria, 2022).
- Project support for the process and outcomes evaluation of the PaTH Business Placement Partnerships program (Department of Education, Victoria, 2021-2022).
- Project support for the Community Revitalisation (CR) Dandenong retrospective- analysis of work done 2017- 2023 (Department of Education Victoria, 2022).
- Lead evaluator of the qualitative and quantitative data analysis from surveys conducted for the Story Factory's annual evaluation and results pack development (Story Factory, 2021).
- Project support for the analysis of qualitative and quantitative data for a two-year evaluation. Support included developing the content for the data collection tools (Ardoch- Learning Through Lunch, 2021-2023).
- Lead for the analysis the information collection needs and gaps in systems and practices for the WorkWell program (WorkSafe Victoria, 2020). The needs analysis was carried out in line with the MEL framework and annual reporting requirements. Developed a series of detailed recommendations for improvements and best practices application.
- Lead consultant for the review of the dashboard reporting system and collection tools for the Therapeutic Community program in line with a new MEL framework (Windana, 2020). Identified opportunities for efficiencies and improvements, and proposed a series of step-by-step recommendations.
- MRM Specialist for the design tracer study for beneficiary outcomes evaluation for the Skills Development Program in Cambodia (2018).

Strategy development

- Co-created Gender Strategy horticulture project, including leading gender context analysis, identifying and defining barriers and constraints for gender mainstreaming, breaking down constraints for women's participation at macro, meso and micro levels (SNV, Cambodia, 2016)

Designed and delivered tailored MEL training, mentoring, and facilitation to strengthen data skills, system use, and evaluation capability across government and community-based teams

- Trainer and advisor supporting the Service Leader to improve internal data skills and practices. Delivered training on optimal data setup and collection, aggregation and extraction to enable analysis and interpretation (Yurrampi Child Family Centre – Yuendumu, Department of Education NT, 2025-current).
- Lead facilitator for the design and training delivery of Data Exchange platform (DEX) for CH staff and program providers (Indigenous Skills and Employment Program NIAA, 2024- 2025). Support trainer on MEL concepts, including data collection tools and methodologies.
- Lead facilitator identifying and addressing MEL capacity-building needs within the team and among implementation partners- local organisation. Provision of training and mentoring (Tautua Program, Samoa, 2023-2024).
- Embedded role- MEL mentoring and skills training to JRNSW's Data Officer from community (Justice Reinvest NSW, 2024). Delivered one-on-one sessions on MEL concepts, outcome tracking, Excel-based data analysis, data visualisation, and digital collection tools.
- Supported mentoring of MEL team to implement a MEL framework, including foundational understanding of Indigenous Data Sovereignty and data management (Hands Up Mallee, 2022). Prepared online training material to support learning and application
- Lead mentor for Clear Horizon's online training on Power BI (2020- 2024). Designed training package, including videos, trainer and learner material.
- Workshop facilitation and training of final users of monitoring and measurement system, including collection tools, online database, and data visualisation tool Power BI, assisting stakeholders to make evidence-based decisions (Skills Development Program, Cambodia, 2016- 2018).

Positions held

2022 – current	Social Impact Senior Consultant, Clear Horizon
2021 – 2022	Social Impact Consultant, Clear Horizon
2020 – 2021	Digital & Data Consultant, Clear Horizon
2016 – 2018	MRM Specialist, Swisscontact, Cambodia
2016	Monitoring & Results Measurement (MRM) Market System and Gender Program Associate, SNV, Cambodia
2014 – 2015	Project Officer, Study Melbourne Student Centre, DEDJTR, Victoria

Memberships

Social Impact Measurement Network Australia (SIMNA)